

GREATER GROVE HALL MAIN STREETS

JOIN US FOR A BUSINESS DEVELOPMENT WORKSHOP



THE FOCUS:

- **How Businesses Obtain Credit**
- **Funding Programs:** Learn about SBA Microloans and the Community Advantage Loan Program
- **Counseling:** Wide network of technical assistance and one-on-one advising

Wednesday, November 15th

8:30-9:00 AM: Breakfast and Networking

9:00-10:00 AM: Seminar and Q&A

Pierce Building in Upham's Corner

594 Columbia Road, Dorchester

3rd Floor Conference Room

Parking is available in the municipal lot behind the building on Hamlet Street, as well as on-street parking.



Member FDIC | Equal Housing Lender

REENTRY RESOURCE FAIR & PANEL DISCUSSION

Prepare yourself for an immersive resource fair and panel discussion specifically tailored to help formerly incarcerated individuals and their families. This event will provide you with an opportunity to get connected to key resources and explore your potential.



Thursday
11/02/2023 @
6:00 PM



Thelma Burns Bldg
575 Warren St,
Dorchester MA

FREE EVENT



www.blackburyinc.org



PRESENTED BY
THE BLACKBURY
ORGANIZATION &
PACC GLOBAL



PACC GLOBAL
PROFESSIONAL ACCOUNTING & CONSULTING



CITY *of* BOSTON

CEYLON PARK

Project Update



Construction on the Turf Field will start the week of October 30, 2023



Please note that the entry to the park on the north side of the field will be closed off. From Ceylon Street, enter at the main park entrance near Columbia Road. From Magnolia Street, enter near the playground or basketball court.

Project webpage: www.boston.gov/Ceylon-Park

For more information, please contact: **Amy Linné** at Boston Parks and Recreation Department 617-961-3045 or amy.linne@boston.gov.

CITY of BOSTON



City of Boston
Parks and Recreation

CITY of BOSTON

APPRENTICESHIP FAIR

November 15, 2023 | 3 - 5:30 p.m.

Codman Square Branch of the Boston Public Library

Ready to train for the career of your dreams? Attend this event and get connected to apprenticeship programs in high demand industries!

Register at boston.gov/apprenticeships

The Greater Boston Equitable Apprenticeship Pathways program is funded by the Apprenticeship Building America grant, a four year \$3M grant from the U.S. Department of Labor.



Workforce
Development



2nd Annual Apprenticeship Fair, Hosted by the City of Boston Office of Workforce Development

On November 15th, 2023, from 3-5:30pm, the Mayor's Office of Workforce Development (OWD) will be hosting our 2nd Annual Apprenticeship Fair at the Codman Square Branch Library (690 Washington St), and we're reaching out to spread the word about the event and invite your staff and/or clients to join and learn more about available programs in the greater Boston area. We will have several organizations present to talk to attendees about their available opportunities.

Please visit boston.gov/apprenticeships for more information and to RSVP.

Some of the represented industries will be in the fields of Hospitality, Healthcare, Life Sciences, Construction, and many more! Additionally, OWD will be promoting its US Department of Labor-funded grant called Apprenticeship Building America, with partners MassBioEd, BEST Hospitality Training, YouthBuild Boston, and Boston EMS, who are also fair participants.

Hey Boston residents!

RIDE BLUEBIKES FOR \$60/YEAR!*

If you have an income that qualifies you for MassHealth, SNAP, or similar programs you might be able to get a membership for just **\$5 per year!**

boston.gov/bikespass

*This option is available to Boston residents who have not had a membership in the last three years.

CITY of **BOSTON**



New Discounted BlueBikes Membership Out There!

The Boston Bikes pass - Discounted annual membership!

Recently Mayor Wu launched the [Boston Bikes Pass](#), a discounted annual BlueBikes membership for Boston residents. It is discounted to \$60 for the whole year.

And! For Boston residents who qualify for MassHealth, SNAP, or have an income qualifying them for these or similar programs, the annual membership is only \$5 for unlimited amounts of 45-min rides!

To learn more and apply for the Boston Bikes Pass, go here: boston.gov/bikespass

City of Boston Launches Supplier Diversity Week and SCALE Program

Supporting businesses of color is crucial to a thriving economy in Boston and in the Commonwealth. Congratulations to Mayor Wu, Chief Idowu, and the City's Economic Opportunity and Inclusion team on creating Boston's first Supplier Diversity Week and the launch of the [Supplying Capital And Leveraging Education \(SCALE\) business accelerator program](#). The Chamber is proud to partner with the City and support supplier diversity through our Pacesetters network.

Today, our CEO, James E. Rooney, was honored to join Mayor Wu, government officials, and community leaders to celebrate Supplier Diversity Week and recommit to diversifying their spend to strengthen our economy.

[Pacesetters](#) supports mid and large size corporations in increasing their spend with businesses of color in Massachusetts. In 2021, Pacesetter buyers spent over \$203 million with businesses of color in the Commonwealth.

Join us today in diversifying your vendor pipeline and building a stronger economy.

sparc! the ArtMobile | Creative Spaces
**Collaborative Community
Painting Sessions**



Tuesdays from
**October 10th to
November 14th 2023**
3pm-5pm

**In the Jazz Lounge
Grove Hall Public Library**

41 Geneva Ave, Dorchester, MA 02121

**Open to All Ages and Stages
No Experience Necessary**

Come together with the sparc! Team to
create collaborative paintings that speak
to the history and spirit of Grove Hall.

- Guest Artists
- Refreshments
- Fun!

+ Finished paintings will be donated to local non-profits!

For information call the Grove Hall Library at (617) 427-3337
or sparc! info at (617) 879-7330



 sparcheartmobile.org

 [@cacp_massart](https://www.instagram.com/cacp_massart)

 cacpinfo@massart.edu

150 MASSART
YEARS



MASSART / Center for Art and
CACP / Community Partnerships



“AN ODE TO AFRICA IN THE AMERICAS”

MURAL UNVEILING



FREE TO
THE PUBLIC

REMARKS BY INTERIM
ROXBURY COMMUNITY
COLLEGE PRESIDENT,
JACKIE JENKINS-SCOTT

RECEPTION TO FOLLOW
IN BUILDING 3

THE CEREMONY
WILL BE HELD ON:

FRIDAY, 3 NOVEMBER, 2023
5:00 PM - 5:30 PM

 RCCMURAL@GMAIL.COM

 ROXBURY COMMUNITY COLLEGE
1234 COLUMBUS AVE, BOSTON, MA 02120
OUTDOOR PLAZA BETWEEN BUILDINGS 3 & 4

BECMA

BLACK ECONOMIC COUNCIL

of MASSACHUSETTS



CWE's 4th Annual Women of Color Business Summit (WOCBS) on Wednesday, November 1

The Center for Women & Enterprise (CWE) is pleased to announce its fourth annual **Women of Color Business Summit (WOCBS)**, scheduled to be held at the Babson Executive Conference Center in Wellesley, MA, next week.

Developed by and for women of color, the WOCBS provides a space and an opportunity to address the unique challenges, concerns, and issues faced by one of the business world's fastest growing, yet least supported, demographic groups. This year's conference will focus on topics that will help entrepreneurs take their business from one plateau to the next. It will take place from 8 a.m. to 5 p.m. on Wednesday, November 1.

To register, [click here](#). Use the discount code **CWEPR2023TY** when registering for a 50% discount.

BOSTON

NOV 11 2023



THE DROPOUT SUMMIT

SPONSORED BY CHASE CarGurus ROXBURY MOVEMENT MORTGAGE Markit

The Dropout Summit on Saturday, November 11

BECMA Member Kurt Faustin's The Dropout Summit returns on Saturday, November 11, from 9:30 a.m. to 4 p.m. Now in its fourth edition, the 2023 Dropout Summit is all about increasing your profit margins, discovering your mental richness, diversifying your financial wealth, and enriching your relationships.

This year's event promises to be "the most epic summit yet," welcoming **19 Keys**, **Nicky Saunders**, and **Wallstreet Trapper** to the city of Boston as guest speakers.

The Dropout Summit combines mental and emotional wellness, personal and professional development, and financial literacy to provide attendees with the ultimate lessons in success, taught by today's top social influencers.

To register, [click here](#).



Write the Vision: Goal Setting Brunch on Sunday, November 12

Join BECMA Member Kueen King for the Write The Vision: Goal Setting Brunch on Sunday, November 12, from 1 p.m. to 5 p.m.

The event, set to be held at the Best Western in Quincy, MA, aims to help Black entrepreneurs get ready for the new year by getting connected, recharged, and motivated to achieve all of their goals for 2024.

King believes that many people simply require a bit of encouragement and a nudge to propel them toward greatness. For such individuals, she says this event is not to be missed.

To register, [click here](#).



Apply for the City of Boston's S.P.A.C.E. Grant

Applications for the next round of the City of Boston's S.P.A.C.E. Grant are officially OPEN. The S.P.A.C.E. (Supporting Pandemic Affected Community Enterprises) Grant program aims to revitalize Boston's commercial districts by filling vacant storefronts and helping small business owners secure new storefront spaces.

Learn more and apply now by [clicking here](#). The deadline to apply is Friday, November 10, 2023, at 5 p.m.



Boston University School of Hospitality Administration

When: Wednesday, November 8, 2023

Where: [Boston University Center for Computing & Data Sciences \(CDS\)](#) 665 Comm Ave. Boston MA 02215 (17th floor)

Registration: Open to all and free to attend. Registration is available for The Future of Urban Real Estate Panel, The SHA Alumni Panel, or both.

The 2023 Hospitality Real Estate Symposium, presented by the [School of Hospitality Administration](#), is an invitation to all who share a passion for the future of our cities to explore the transformative power of real estate. Join us for this engaging conversation and networking event.

JOHN BORDERS IV
Director of Tourism, Sports, and Entertainment, City of Boston Mayor's Office

HILINA AJAKAIYE
Executive Vice President, Meet Boston

NIA GRACE
Business Owner, Grace By Nia, Experience Architect Director, Massachusetts Restaurant Association

NICOLE OBI
President & CEO, Black Economic Council of Massachusetts

DARRYL SETTLES
President and Managing Partner, Catalyst Ventures Development

The Future of Urban Real Estate Panel

The Future of Urban Real Estate Panel (4:00pm-5:30pm) will feature Boston's leading real estate experts, business leaders, and entrepreneurs, representing minority-owned businesses, who have pushed for stronger diversity, equity, and inclusion in real estate development industry-wide.



**SPENCER
DAVIDSON**

Senior Vice President,
Hunter Hotels
SHA '12



**CHELSEA
SALAMONE**

Senior Director,
Acquisitions &
Development,
The Standard Hotels
SHA '14



**ZACH
DEMUTH**

Global Head Of
Hotels Research, JLL
SHA '11



**DAVID
RUGER**

Vice President
Investments,
HEI Hotels & Resorts
SHA '08



**JONATHAN
JAEGER**

Senior Managing Director,
LW Hospitality Advisors
SHA '09



**PRIYA
TEWANI**

Real Estate Analyst,
Sonesta Hotels
SHA '22

The SHA Alumni Panel on Careers in Hospitality Real Estate

The SHA Alumni Panel on Careers in Hospitality Real Estate (*2:30pm-4:00pm*) is an opportunity for students and young professionals to learn about careers in hospitality real estate and to network.

For the full agenda, visit [2023 Hospitality Real Estate Symposium](#).

Registration is required.

Register

College is for you.

With a scholarship for education and living expenses, mentors, financial education and other supports, the Fidelity Scholars Program can help you get there. **We want to invest in your future.**



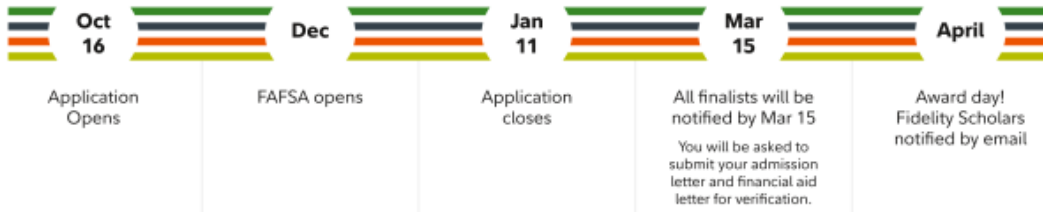
ELIGIBILITY

- Underrepresented and historically underserved populations
- Aged 16-24 who reside in FL, MA, NC, NJ, NM, TX, District of Columbia
- Pell eligible and/or demonstrate financial need
- 2.5 – 3.5 unweighted GPA
- Attend as an incoming 2024-25 freshman to a 4-year accredited college or university in the state that you reside



We awarded more than \$2.85 million scholarships to 200 students last year.
Don't hesitate. Learn more and apply!

FIDELITY SCHOLARS APPLICATION PROCESS



Steps to apply:



Create your profile on the UNCF website



Complete the Application for the Fidelity Scholars Program

- Activities, awards, experiences
- Essay
- Video
- Recommendation
- Transcript



Complete the FAFSA





It is possible.

Graduate from college without educational debt.

Your hopes and your family's dreams are within reach, and we're here to support you every step of the way with the **Fidelity Scholars Program**.

The Fidelity Scholars Program offers a scholarship for education and living expenses that helps fill the gap after family contribution and other financial aid and provides additional support for your success with:



Connection with College Success Coaches and Fidelity Mentors



Financial education



Access to mental health & wellness resources

Don't let financial barriers hold you back from reaching your full potential. Learn more about the Fidelity Scholars Program.





U.S. DEPARTMENT OF
ENERGY

Office of Economic
Impact and Diversity

DEPARTMENT OF ENERGY TO THE PEOPLE

OPPORTUNITIES FOR STUDENTS AND FACULTY

INTERNSHIPS & CAREER OPPORTUNITIES WITH THE DEPARTMENT OF ENERGY NATIONAL LABORATORIES & INDUSTRIES

Don't miss out on a FREE all-day conference, job fair, and expo with the Department of Energy (DOE), for faculty, staff, and students. This event offers a unique chance to connect with DOE Leadership, program managers, national laboratories, industry leaders, and university partners, opening doors to opportunities in federal funding, internships, and employment.

**TUESDAY
NOVEMBER 7, 2023
8 AM PST**

UC RIVERSIDE
HIGHLANDER UNION BUILDING - 302
900 UNIVERSITY AVENUE
RIVERSIDE, CA 92521

Complimentary breakfast, lunch, and parking will be provided.

SPACE IS LIMITED

REGISTER HERE: DOE2people.ucr.edu



U.S. DEPARTMENT OF
ENERGY

Office of Economic
Impact and Diversity



UJIMA WIRE

Member Updates and Actions

Official Communications for Ujima Members

BLACK POSSIBILITIES

Coalitions, Policy & Grassroots Organizing Team Recap

OCTOBER 2023

#UJIMAWEDNESDAYS

BLACK POSSIBILITIES

Coalitions, Policy & Grassroots Organizing Recap



Last week we held our Coalitions, Policy & Grassroots Organizing Member Team meeting. This team is designed to bring together a diverse group of activists, organizers, and advocates to work together on critical issues. During this meeting, members discussed legislative and decision making processes.

[Notes](#)

[Join the Team](#)

Upcoming Ujima Meetings

We hold Open Meetings every Wednesday at 6pm!

See our calendar below for more details on our workshops and events.

Disrupting the Narrative

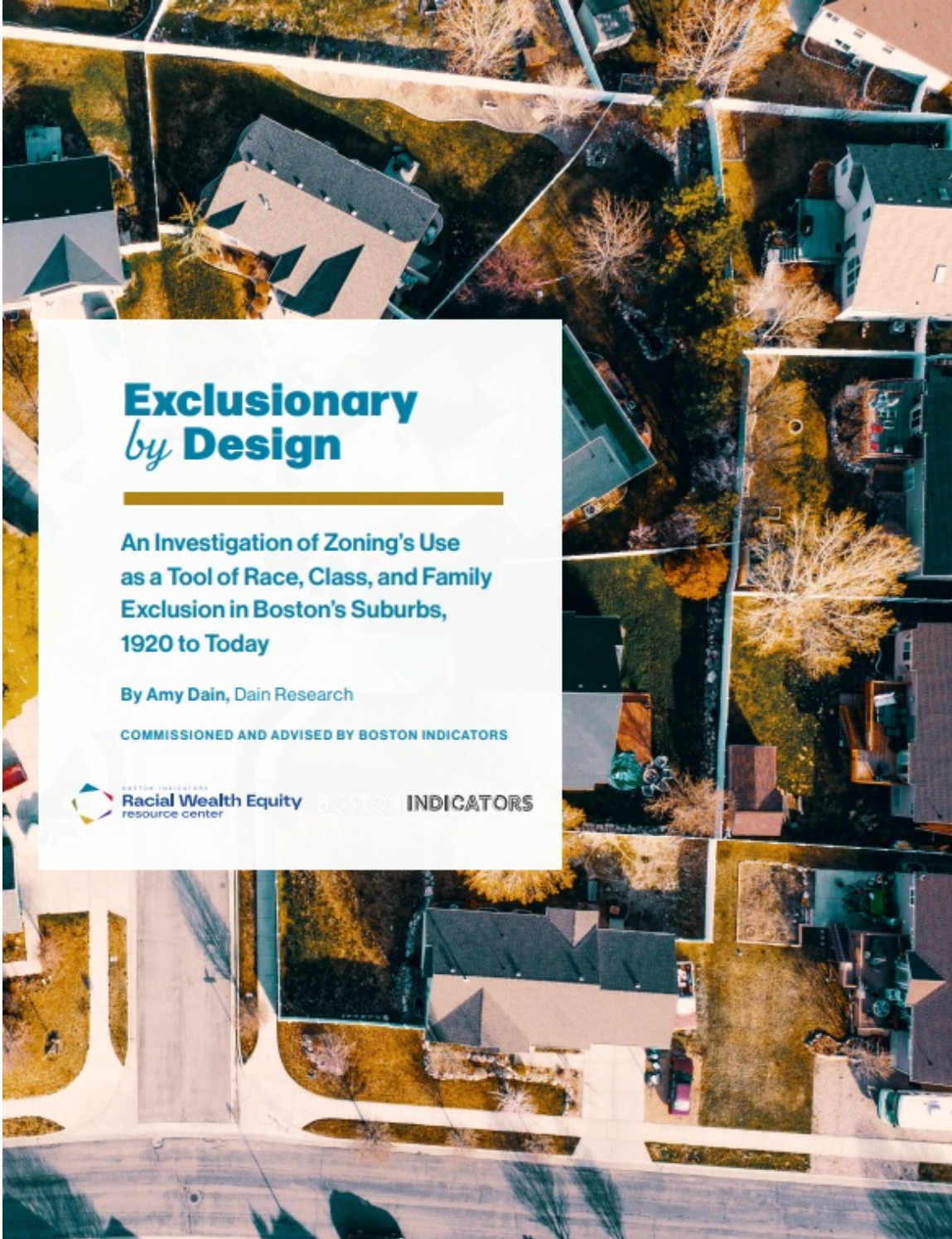
Nov 8, 2023 Hybrid [RSVP →](#)

#UjimaWednesdays Meeting Agenda:

6:00-7:15 - Community Building + Financial and Political Education

7:15-8:30 - Member Team Meetings

BOSTON INDICATORS
MEASURING WHAT WE VALUE



Please Join Us For

Exclusionary by Design

An Investigation of Zoning's Use as a Tool of Race, Class, and Family Exclusion in
Boston's Suburbs, 1920 to Today

Wednesday, November 8th, 2023

10:00 to 11:00 a.m.

Register Now

As part of a new Racial Wealth Equity Research Center initiative, Boston Indicators commissioned Amy Dain, among the region's leading zoning experts, to research and write *Exclusionary by Design*. Based on extensive review of local planning documents, state reports, and press coverage over the past 100 years, the report finds widespread use of zoning as a tool of social exclusion against residents of color, especially Black residents; lower-income and working-class residents; families with school-aged children; religious minorities; immigrants; and, in some cases, any newcomers/outsideers at all.

This report is timely as policymakers are pushed by the scale and persistence of our regional housing shortage to consider state-level zoning reform in new ways. Other states have recently passed laws that reclaim some land use authority for state or regional governments, and Massachusetts is in the process of implementing our own MBTA Communities Upzoning law. What can we learn about the past 100 years of municipal zoning in Massachusetts to inform these state efforts? Will current local efforts be sufficient, or will we need further state-level zoning reform to address these problems at scale? Can municipalities be trusted to act in good faith and at the scale necessary?

Welcome and Opening Remarks

Luc Schuster, *Executive Director*, Boston Indicators

Presentation of the Report

Amy Dain, *Consultant*, Dain Research

Panel Discussion and Q&A

Amy Dain, *Consultant*, Dain Research

Theodore C. Landsmark, *Distinguished Professor of Public Policy and Urban Affairs*, Northeastern University

Luc Schuster, *Executive Director*, Boston Indicators

Register Now

For additional information, please contact Michelle Hinkle at michelle.hinkle@tbf.org

[Boston Indicators](#) is the research center at the Boston Foundation, which works to advance a thriving Greater Boston for all residents across all neighborhoods. We do this by analyzing key indicators of well-being and by researching promising ideas for making our city more prosperous, equitable and just. To ensure that our work informs active efforts to improve our city, we work in deep partnership with

community groups, civic leaders and Boston's civic data community to produce special reports and host public convenings.

ANNUAL CAMPAIGN FOR CIVIC LEADERSHIP By working in collaboration with a wide range of partners, the Boston Foundation provides opportunities for people to come together to explore challenges facing our constantly changing communities and to develop an informed civic agenda that advances equity, opportunity and justice in Greater Boston. All of the Boston Foundation's civic leadership activities are supported by our [Annual Campaign for Civic Leadership](#).

Visit www.tbf.org/civicleadership to learn more about this important campaign.

Visit www.tbf.org to learn more about the Boston Foundation and its activities.



MALCOLM X SYMPOSIUM

HONORING THE 60 YEAR ANNIVERSARY OF
THE MESSAGE TO THE GRASSROOTS SPEECH

✕ **SPEAKERS**

GUESTS FROM AROUND THE COUNTRY

✕ **PANEL DISCUSSIONS**

MALCOLM X'S INCARCERATION IN MASS. (FEB. 1946-52)
UNPACKING MESSAGE TO THE GRASSROOTS

✕ **DEBATES**

ENGAGING TOPICS

✕ **CREATIVE EXPRESSION + IMAGERY OF
MALCOLM'S LIFE**

✕ **FOOD + COMMUNITY
BUILDING**



Honoring Malcolm X This Fall! (Boston)

Contact Information:

email@blacklivesmatterboston.org

For Immediate Release

NOVEMBER 2023 - Black Lives Matter Boston will be working alongside other community organizers within the Black Liberation movement to host the Malcolm X Symposium: Honoring 60 Years of Message to the Grassroots speech in the fall!

The Malcolm X Symposium is an opportunity to unite our community members, with the goal of transcending the socioeconomic, discipline and age boundaries we often see in academic circles. Our symposium seeks to creatively engage attendees by delving deep into Malcolm X's liberation theory, breaking down the evolution of his beliefs, and exploring his continued relevance in our world today.

The planning committee has spent a considerable amount of time crafting a dynamic program that will unpack the life and legacy of one of the most influential leaders and Black liberation organizers of our time. We will demystify the indelible impact Malcolm X had on the Black Power Movement, how his analysis informs the Movement today, his mark on the Black community in the U.S. and beyond. The symposium has a dual focus on the carceral state through the lens of Brother Malcolm's six years (1946–1953) of incarceration in Massachusetts, while also examining one of his prolific speeches—Message to the Grassroots. The Malcolm X symposium will take place in Boston, Massachusetts on November 10, 2023, commemorating the 60th anniversary of Brother Malcolm's Message to the Grassroots speech.

We have curated a unique gathering of organizers, advocates, community members, business leaders, scholars, and individuals who are passionate about promoting human rights and organizational unity, for this occasion. The Symposium will provide a diverse range of activities, discussions, debates, artistic workshops, nurturing delectables from our culture and speakers through whom we shall explore various facets of Malcolm X's life and philosophies, with a broad focus on his life, from Malcolm the 'street hustler' to Minister Malcolm, the community organizer.

BLM Boston will feature a resource table where participants can learn about and sign up to join both organizations and campaigns that embrace radical grassroots initiatives. Through this effort we aim to inspire, unify, and spur to action of our community, particularly the disengaged and apathetic members through the lens of Malcolm X's oeuvre. We believe Malcolm X's work is rooted in the fundamental tenets of democracy and social progress and still directly apply today.

The symposium is open to the public - we welcome individuals from all backgrounds, ages, and experiences to attend and to share information about this event. Our guest registration period is now open. If you visit the Eventbrite link below, you can reserve your spot.

Please join us for this memorable occasion as we pay homage to Brother Malcolm, sixty years on from the delivery of his Message to the Grassroots speech.

Please direct all media inquiries about the event to us via email: email@blacklivesmatterboston.org.

REGISTER FOR THE EVENT [HERE](#).

We hope to see you in attendance!

In Solidarity,



“The common goal of 22 million Afro-Americans is respect as human beings, the God-given right to be a human being. Our common goal is to obtain the human rights that America has been denying us. We can never get civil rights in America until our human rights are first restored. We will never be recognized as citizens there until we are first recognized as humans.” – Malcolm X

For more information, and our Community Calendar, here are some links:

- [BLM Boston Program Overview](#)
 - [Community Calendar](#)
 - [BLM Boston Linktree](#)
-

Join us for a UMass Boston community meeting where we will share campus and community updates.

Refreshments and Parking will be provided

Monday, November 13
7:00 - 9:00 p.m.

Intergrated Science Complex
University of Massachusetts Boston
100 Morrissey Boulevard

Register Online:



24.087sw

[Register Here](#)

[Submit Questions in Advance](#)

Understanding Business Credit

Many small businesses operate on a "cash" basis, never really taking advantage of the power of business credit. Banks offer a wide range of credit products from credit cards to lines and commercial loans. This seminar sponsored by Brookline Bank will help you determine what is right for your business and how to apply.

Nov 15th, 8:30-10

Oasis Caribbean Restaurant

33 Hancock St, Dorchester, MA 02125

For more information email Ed Gaskin ewgaskin@gmail.com

LAWYERSCLEARINGHOUSE

Affordable Housing • Community Development
Nonprofit Legal Assistance • Homelessness Prevention



**Is your nonprofit in compliance with
tax-exempt laws and guidelines?**

**Assess your operations at a
Nonprofit Wellness Check Consultation!**

Nonprofit Wellness Check Consultation

Tuesday, November 16 | 1:30 PM-4:00 PM

Via Zoom video conferencing

[**APPLY HERE**](#)

***Note:** Consultations are limited to 501(c)3 organizations. However anyone may choose to attend just the presentation.*

Good governance and compliance are the building blocks for a strong and effective organization! Join us at this Nonprofit Wellness Check to get one-on-one assistance assessing your operations and creating a roadmap for improvement.

The Nonprofit Wellness Check is a two-part program. You may apply to attend one or both parts:

- **1:30 PM-2:30 PM:** One-hour presentation on good governance and legal compliance.
- **2:30 PM-4 PM:** Private consultation with volunteer attorneys.

Presenter: [Shifrah Halevi](#), Lawyers Clearinghouse

Volunteer Attorneys: [Goodwin](#)

Does your nonprofit need legal assistance?

[Apply for assistance with a civil legal matter](#)

through our Legal Referral Program

Are you a CFO, COO or HR manager of a nonprofit? The NonProfit Financial Managers is a nonprofit member group offering monthly educational programs and a member listserv geared specifically to the needs of these financial management professionals who work in the nonprofit sector. See their website (www.npfm.org) for more details.

Free CORI Training & Free CORI Clinics

Hello everyone - I hope you are well. Here is a registration link for an upcoming free [training for staff](#) I'm giving on Massachusetts criminal records, sealing, and expungement. The training will be on Zoom [November 15](#) from 10:00 - 11:30 am. Please circulate to your teams. We will announce 2024 staff training dates soon.

Website Link: <https://lawyersclearinghouse.org/event/cori-what-nonprofits-need-to-know-to-help-their-clients-virtual-17/>
Sign-up Form: <https://forms.gle/itK9UpmHnpGoFC7D8>

For a free, one hour workshop for your clients with criminal records, please contact me at the email below to schedule.

For the ongoing free CORI Clinic that Lawyers Clearinghouse & I offer twice a month over Zoom, please help your clients register using the form linked here.

[Lawyers Clearinghouse CORI Sealing Clinic \(google.com\)](#)

Crispin Birnbaum

Access to Justice Fellow

crispinbirnbaum.atjfellows@gmail.com

(617) 699-3999

Northeastern University School of Law
Center for Law, Equity and Race Presents:

George Weekes and the Caribbean Radical Tradition:

A Labor Narrative and Lessons for Today's Labor
Movement in the US.

November 17, 2023, 12:30-2:30p.m. EST | 240 Dockser Hall

Lunch 11:45 a.m.

Join the **Center for Law, Equity and Race (CLEAR)**, for a presentation by Dr. Godfrey Vincent, author of *Rebels at the Gates: The Oilfields Workers' Trade Union (OWTU) in the Era of George Weekes, 1962-1987*. This will be an engaging discussion about the struggles for workers' rights in the Caribbean during the 1960s to 1980s and the lessons that can be used in the US labor movement today for better working conditions.

Moderated by:



Deborah Jackson

Managing Director, Center for Law,
Equity and Race, Northeastern
University School of Law

Co-sponsored by:



Northeastern University
School of Law
Center for Law, Equity and Race

Northeastern
John D. O'Bryant
African American Institute

SPEAKERS

Dr. Godfrey Vincent

Associate Professor of History
Wilberforce University



Karl E. Klare

George J. and Katherine Waters
Matthews Distinguished University
Professor and Professor of Law
Northeastern University School of Law



Selwyn R. Cudjoe

Professor of Africana Studies
Wellesley College



Register to attend this
hybrid event here:



Boston Water and Sewer

Free of Charge

Effective January 1, 2023 eligible property owners who participate in this program can have the replacement work completed at no cost.

How to Apply

To apply, call the Lead Hotline at 617-989-7888. Your property will be reviewed. Once the cost is determined, you may enroll, if eligible. The replacement work is generally performed weekdays and is subject to availability.

Additional Information

For more information, call the Lead Hotline at 617-989-7888.

Supplemental Information

Boston Public Health Commission
www.bphc.org
617-534-5395

Department of Environmental Protection
www.mass.gov/eea/agencies/massdep/water/
E-mail: Program.Director-DWP@state.ma.us
617-292-5770

Environmental Protection Agency
www.epa.gov/lead
1-800-424-LEAD (5323)

Massachusetts Water Resources Authority
www.mwra.com
617-242-LEAD (5323)

This report contains very important information about your drinking water. Please translate it, or speak with someone who understands it.

Si usted desea obtener una copia de este reporte en español, llámenos al teléfono 617-788-1180.

La relazione contiene importanti informazioni sulla qualità dell'acqua della Comunità. Ti chiedo di parlarne con un amico che lo comprende.

O relatório contém informações importantes sobre a qualidade da água da comunidade. Traduza-o ou peça a alguém que o ajude a entendê-lo melhor.

Spravožnanje zawiera važne informacije na temat jakosci wody w Twojej miejscowosci. Poprosz kogos o przetlumaczenie go lub porozmawiaj z osobą ktora je dobrze rozumie.

معلومات هيا الهامير على معلومات هامة عن نوعية ماء الشرب في منطقتك يرجى ترجمته أو استشارة شخص يفهم هذه المعلومات جيداً.

Il rapporto contenga informazioni importanti sulla qualità dell'acqua della Comunità. Ti chiedo di parlarne con un amico che lo comprende.

Be Bericht stakt wichtige Information über die Qualität des Wassers Ihrer Gemeinschaft. Der Bericht soll übersetzt werden, oder sprechen Sie mit einem Freund, der die gut versteht.

這份報告中有非常重要的信息。請別關於您所在社區的水質品質。請您找人翻譯一下，或者請與能理解這份報告的朋友諮詢一下。

この資料には、あなたの飲料水についての大切な情報が含まれています。内容をよく理解するために、日本語に翻訳して読むか説明を受けてください。

यह रिपोर्ट में आपके क्षेत्र के पानी की गुणवत्ता के बारे में बहुत महत्वपूर्ण जानकारी है। इसे समझने के लिए इसे अनुवाद करें या किसी ऐसे व्यक्ति से बात करें जो इसे अच्छी तरह से समझते हैं।

આગવું માહિતી આપવામાં આવેલા છે. આ માહિતી સમજવા માટે અન્ય કોઈકને પૂછવાનું અથવા અન્ય કોઈકને આ માહિતી સમજાવવાનું સલાહ આપવામાં આવે છે.

이 보고서는 귀하의 거주하는 지역의 수질에 관한 중요한 정보가 들어 있습니다. 이것을 번역하거나 누군가 이해하시는 친구와 상담하십시오.

Bản báo cáo có ghi những chi tiết quan trọng về phần chất nước trong cộng đồng quý vị. Hãy nhờ người thông thạo tiếng Anh để giúp người bạn biết rõ về vấn đề này.

Ce rapport contient des informations importantes à propos de votre eau potable. Demandez à quelqu'un de traduire ces informations pour vous ou discutez avec une personne qui comprend ces informations.

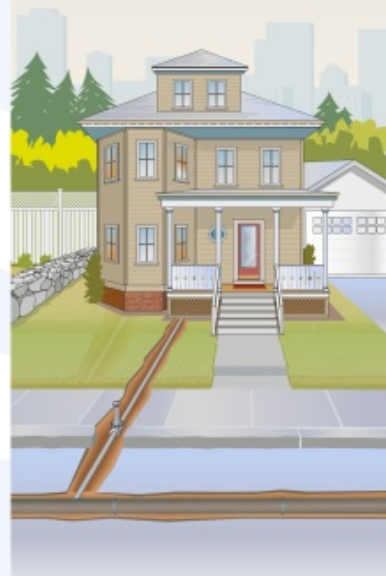
Boston Water and Sewer Commission
980 Harrison Avenue
Boston, MA 02119-2540
www.bwsc.org
Lead Hotline 617-989-7888

Michelle Wu
Mayor, City of Boston

Henry F. Vitale, CPA
Executive Director/Treasurer



The No Cost Private Lead Replacement Incentive Program



[\[Click Here to View PDF\]](#)

Boston Water and Sewer Commission News: Stormwater Edition

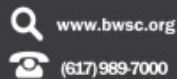
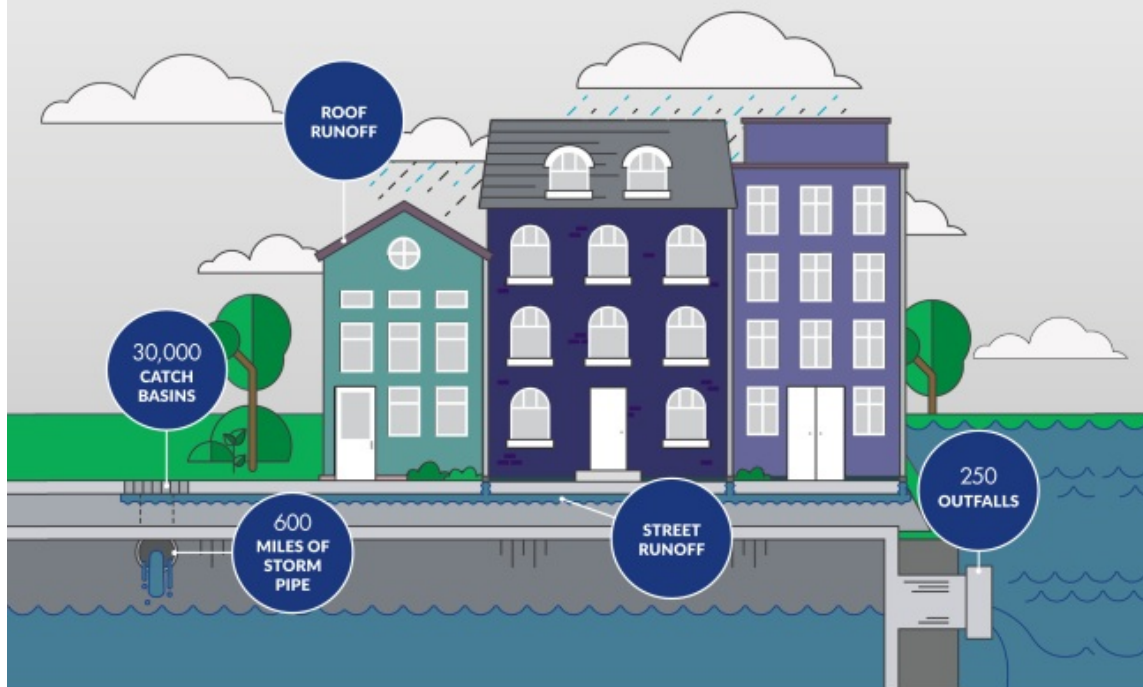
Currents

We're Changing the Way We Charge for Stormwater

What is stormwater, and how does it become a source of pollution?

Stormwater runoff is water from rain or snowmelt that does not soak into the ground. As stormwater flows over hard (impervious) surfaces, it collects trash, sediment, and pollutants like motor oil and fertilizer. Impervious surfaces like roofs, patios, roadways, parking lots, and sidewalks prevent water from absorbing into the ground. Stormwater is not treated, so these surfaces allow more pollutants to enter local waterways. The image below shows a Boston cityscape and the features of our stormwater system.

Next year, the Boston Water and Sewer Commission will launch an expanded stormwater program that meets an elevated need for investment in stormwater infrastructure. The program will include the creation of a proposed separate stormwater charge and credits/grants for customers who work to reduce stormwater runoff from their property.



[\[Click Here to View PDF\]](#)

Important Information About **Lead** in Your Drinking Water



Boston's drinking water is provided by the Massachusetts Water Resources Authority from the Quabbin Reservoir and is distributed lead-free to homes and businesses. However, some older homes in Boston may have a lead service line, lead solder used in plumbing and older brass fixtures. If you have a lead service line in your home or business, have it replaced.

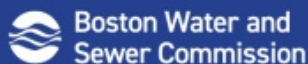


Exposure to lead in drinking water can cause serious health effects in all groups. Running your cold water in the morning for a minute will flush your service line, this may reduce exposure to lead in drinking water if your service line is lead.



Boston property owners should take advantage of this important program at no cost to you. We offer free inspection of your water service line to determine if it is made of copper or lead. If your service line is lead BWSC will replace it at no cost to the property owner.

To have your service line tested and replaced take advantage of BWSC's No Cost Lead Replacement Incentive Program at 617-989-7888.



www.bwsc.org

Build Your Skills and Get a New Job

Gain the skills you need to prepare for a new career. Explore our job training programs below to discover the right fit for you.

Animal Care Technician Training

Become an Animal Care Technician and help hospitals and medical facilities conduct groundbreaking medical research!

[\[Click Here to Learn More\]](#)

Automotive Technician Training

The Automotive Technician Training will help you acquire the skills and knowledge necessary to start your career as an Automotive Technician, Service Manager, Automotive Part Sales Representative, and more!

[\[Click Here to Learn More\]](#)

Bank Career Training

Launch your career in banking through our program that helps you to get a job in the banking industry with courses, workshops and job placement support to get you a job as a bank teller.

[\[Click Here to Learn More\]](#)

Learn More

Bunker Hill Community College Division of Workforce and Economic Development

Exciting Opportunity for Paid Training and Employment

Bunker Hill's Division of Workforce and Economic Development has an exciting opportunity you may be interested in!

We are recruiting candidates for a Property Accountant and Accounts Payable unregistered apprenticeship program. The program will launch in January 2024 and will consist of the following:

- Two BHCC credit courses (Accounting 101 and Accounting 102)
- A customer service and career readiness training course
- Training for the roles at a company site (beginning in mid-spring)

Candidates who are successful through the coursework and training will be offered full-time positions at the company at the end of the Spring 2024 semester.

Candidates will be paid for completing the courses and training for the roles at the company site.

You do not need accounting or finance experience to apply, but the company seeks candidates with accountability, strong professional skills, and a desire to learn and grow in these roles.

If this interests you, please complete this no-commitment application of interest with your contact information and a resume today!

https://bunkerhillcc.co1.qualtrics.com/jfe/form/SV_af7LoF6aYGjocgm

Small Business Updates

The Massachusetts Advantage Alternate Talent Sources to Diversify Your Cyber Workforce.

Tuesday, November 7th
100 Causeway St., Boston, MA
Time: 9:00 am. - 11:00 am

Business Succession Planning Workshop

Wednesday, November 8th
Roslindale Community Center, 6 Cummins Highway
Time: 10:00 am - Noon
To Register: [Click here](#)

Sales Day of Service

November 15th
Online Event
Time: Noon
To Register: [Click here](#)



Grants for Women-Owned Businesses

WomensNet funds several grants for women-owned businesses throughout the year. Fill out one application and you will be eligible for the monthly \$10,000 general business grant, the monthly business category grant, or the annual \$25,000 grant.

[Apply today!](#)



Apply to be a Technical Assistant
[Learn more!](#)





U.S. Small Business
Administration



SBA Massachusetts Celebrates National Veterans Small Business Week!

Events Nationwide Will Highlight Agency's Efforts to Support Nearly 2 million Veteran and Military Spouse-Owned Small Businesses

Join us October 30 to November 3, 2023, as we celebrate the 10th annual National Veterans Small Business Week! The SBA will honor America's veteran and military spouse owned businesses and highlight their achievements. [Learn more HERE](#)

You can join in on the festivities by telling the veteran or military spouse small business owners in your life about the resources available for their businesses, shopping at veteran-owned businesses, and using #NVSBW23 on social media.

Business training for military spouses



JOIN US! 11/3 Massachusetts Military Spouse Pathway to Business

Friday, November 3rd / 8AM - 4PM

[REGISTER](#)

Veterans Representative and Springfield Branch Manager Oreste Varela will lead participants through a virtual event open to all Military Spouses, Veterans and Service Members highlighting resources and tools to help you succeed!

11/1 Entrepreneurship for Veterans

Wednesday, November 1st / 10AM - 11AM

[REGISTER](#)

Join the VBOC of New England to explore entrepreneurship and idea recognition. Starting your own business can be an exciting and rewarding experience. Your hard work can provide several personal benefits such as being your own boss, setting your own schedule, and earning money doing something you enjoy. Your military connection is an asset, and your transferable skills can result in successful business ownership. In this live workshop we discuss if entrepreneurship is right for you!

12/9 Boots to Business Reboot for Veteran & Milspouse Entrepreneurs

Saturday, December 9th / 8:30AM - 4PM

[REGISTER](#)

Join the Veterans Business Outreach Center of New England (VBOC) for our virtual Boots to Business - REBOOT class on Saturday, December 9, 2023 from 8:30 AM to 4:00 PM est. The curriculum provides assistance to those interested in exploring business ownership or other self-employment opportunities by leading participants through the key steps for evaluating business concepts and providing foundational knowledge required to develop a business plan. Participants are introduced to a broad spectrum of entrepreneurial business concepts and resources available to access start-up capital, technical assistance, contracting opportunities, and more. Topics will include:

- What is Entrepreneurship?
- Idea vs. Business Opportunity?
- Doing Your Market Research – Customers and Industry
- The Economics of Small Business
- Selecting The Correct Legal Structure
- Financing Your Venture
- Business Planning
- SBA Resources For You

This Saturday class is open to all Veteran students, Veterans of all eras, members of the Guard and Reserve, and military-connected family members who are interested in starting or growing a small business. There is no charge for this event. Please note this class is held **virtually** and the class will start at 8:30 am Eastern Standard Time and will run until approximately 4:00 pm.

SBA Administrator Isabel Guzman Announces National Veterans Small Business Week

“For the last 10 years, the SBA has celebrated National Veterans Small Business Week to honor and highlight America’s nearly two million veteran entrepreneurs who

have served our nation heroically in the military and now as leaders of their local communities,” said Administrator Guzman. “The Biden-Harris Administration is committed to supporting veterans in every facet of their lives once they return home, and the SBA stands ready to help thousands of transitioning service members, veterans and military spouses get access to opportunity and the American dream through the path of business ownership.”

In addition to its support for veteran-owned small businesses, the Biden-Harris Administration recently announced an [executive order](#) to support military spouses, under which the SBA will provide resources, capital and other specialized support to help get their businesses off the ground. The SBA has made a number of key changes in the past year to expand access to capital for veteran- and military spouse-owned small businesses, including:

- Implementing the SBA [Veteran Business Certification](#) program, which connects service-disabled veteran-owned small businesses with federal contracting opportunities through a more streamlined and user-friendly process.
- Expanding the [Veteran Business Outreach Center \(VBOC\)](#) program from 22 to 28 VBOCs across the country to provide more resources and support to active service members, veterans and military spouses.
- Overhauling its [loan program](#) to expand access to capital for veteran-owned small businesses.
- Launching its new [Military Spouse Pathway to Business](#) training program to help military spouses looking to start their entrepreneurial journey.

Each year, veteran-owned businesses make significant contributions to the U.S. economy, employing over 5 million Americans and generating \$1.3 trillion in total sales.

For more information about National Veterans Small Business Week, and to find events in your area, visit sba.gov/nvsbw.

2024 NATIONAL SMALL BUSINESS WEEK AWARDS

Now Accepting Nominations!



sba.gov/nsbw

NOW ACCEPTING NOMINATIONS for SBA's National Small Business Week Awards!

2 WAYS TO SUBMIT A NOMINATION:

1. **EMAIL US A NOMINATION!** Send an email copying the business owner you are nominating to: norman.eng@sba.gov with a brief description of why you are nominating them and for what award category. We will follow up with the nominee to assist with completing the submission paperwork.

2. **SELF-NOMINATE, SELF-SUBMIT!** Below are guidelines and links to submit a completed package on your own. Previous awardees have self-nominated and self-submitted packages quickly and easily on their own simply following the instructions.

[DISTRICT OFFICE AWARDS OVERVIEW](#)

Submission Deadline:

Thursday, December 7, 2023 at 4:00pm EST.

2024 Award Categories:

There are DISTRICT awards and two NATIONAL awards categories: "Small Business Person of the Year" and "Exporter of the Year".

The top award in each state is **Small Business Person of the Year** and nominees may elect to be considered for this category **ALONG WITH** another "District Office Award" category, but will only win one.

The Massachusetts SBPOY will go on to compete for "National Small Business

Person of the Year" honors, up against winners from every state across the country!

- Small Business Person of the Year (National and District)
- Small Business Exporter (National and District)
- Jeffrey Butland Family-Owned Small Business of the Year
- Manufacturer of the Year
- Microenterprise of the Year
- Minority Small Business of the Year
- Veteran Small Business of the Year
- Women in Business of the Year
- Young Entrepreneur of the Year
- Homebased Business of the Year
- Financial Services Champion of the Year

National Small Business Week Links:

[National Guidelines and Overview](#)

[TOP HONORS: Small Business Person of the Year](#)

[District Office Awards Instructions and Forms](#)

[Massachusetts District Office Submission Upload Link](#)

If you need help with submitting a package or just have a quick question, please do not hesitate to reach out to norman.eng@sba.gov

Upcoming Events (SBA & Resource Partners)

Friday 11/3/23 / 8:00am - 4:00pm

[Massachusetts Military Spouse Pathway to Business](#)

SAVE THE DATE

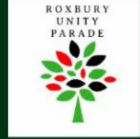
4th Annual Toy Giveaway
December 17th, 2:00 pm - 4:00 pm
10 Putnam Street

DEEDEE'S CRY

In Partnership with the
Roxbury Unity Parade

More Details to come

deedeescry@yahoo.com



BEAT THE BAY STATE



Beat the Bay State kicks off this Wednesday!

Over 50 people have already registered today! From November 1st, we invite you to participate in the [4th Annual Beat the Bay State Challenge](#), which will take place throughout November (Nov 1st-30th). Don't have a team yet? There's still time to make one! People can sign up at any time, including all through November!

In 2022, more than 500 individuals joined the virtual team challenge to walk or run 900 miles, equivalent to the perimeter of the Commonwealth of Massachusetts. Collectively, we accomplished an impressive distance of over 50,000 miles.

Together, we raised critical funds to make Massachusetts more walkable, and individual participants and teams were encouraged to stay active as the weather became cooler while earning the opportunity to win fun prizes and

bragging rights!

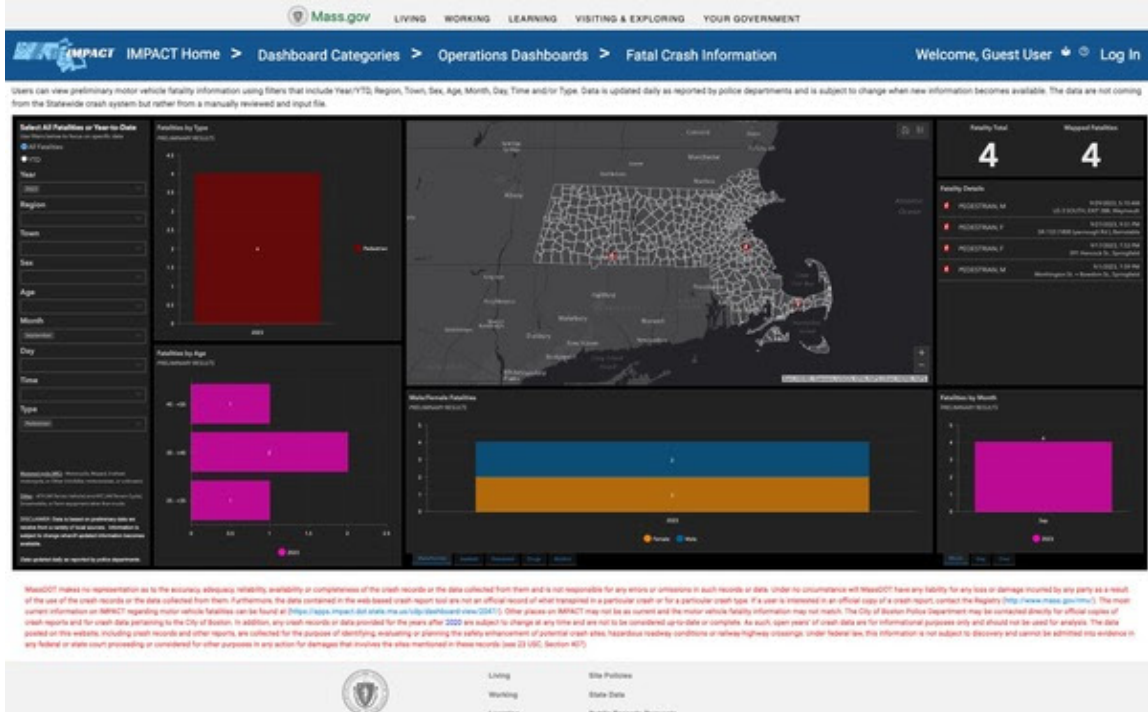
How much can we accomplish this year?!

Sign Up

Thank you to our wonderful sponsors!

For the third consecutive year, [Plymouth Rock Assurance](#) has partnered with us as a gold sponsor. We are further grateful to all of our sponsors who generously help fund our event, including donating gift cards and merchandise to be won and raffled off to participants. If you are interested in [becoming a sponsor](#), please reach out as there is still time to join us!





Statewide Fatal Crashes in MA, September 2023

Each month, we post about the fatal crashes in Massachusetts from the previous month, and share any trends that we see. [For the full list of monthly posts, head here.](#) Last month, we took a look at [crashes listed in the MassDOT Crash Portal in August; six were identified as people walking.](#) This month, we'll look at [crashes in MA in September 2023.](#) The information in the chart in the post is compiled from news reports, and was checked against the [MassDOT Crash Portal Dashboard](#) "Fatal Crash Information." Any Google Street View images included use the address listed in the crash portal.

- Of the 31 fatal crashes in Massachusetts in September in the MassDOT Crash portal, 4 were identified as people walking.
- The average age of pedestrians hit & killed in September was 40.25.
- [Read the full post.](#)

MASSACHUSETTS VISION ZERO COALITION



Photo: Andy Robinson

World Day of Remembrance, November 19th, 2023

World Day of Remembrance Webinar Recap

On Wednesday, October 25, 2023, the [Massachusetts Vision Zero Coalition](#) hosted a [Webinar about World Day of Remembrance for Road Traffic Victims](#). (WalkMassachusetts is a founding member of the MA VZ Coalition.) Thank you to MassBike for coordinating the webinar and [writing up a blog post with helpful information from participants, available here](#).

[World Day of Remembrance](#) is an annual international event when people can gather together to reflect on those we've lost or who have been injured in a traffic crash and commit ourselves to improving our state's roadways here in Massachusetts. It is held on the third Sunday each November. If you are planning an event, please let the Vision Zero Coalition know so we can add it to our [Massachusetts toolkit](#). The final page of the toolkit includes events so far in Somerville, Quincy, and a joint Holyoke/Springfield event covering Hampden county. We are happy to help with media outreach and/or provide guidance on how to look up crash data in your community. You can reach us at info@visionzerocoalition.org.



Join us in Springfield on 11/9, 5-7pm to hear from Walk Audit Academy participants

Please [join us on November 9th 5-7pm](#) at the Neighborhood Resource Center (437 Bay Street, Springfield) to hear about the “Walk Audit Academy – Springfield” effort and what participants found during their walk audits in Fall 2023. Food will be provided. This project was [led by WalkMassachusetts and sponsored by AARP](#) as part of a [Community Challenge Grant](#).

Location

Neighborhood Resource Center, 437 Bay Street, Springfield

RSVP

Send an email to Jonny – jgp@walkboston.org – if you will be attending.

Who is invited?

This event is open to anyone in the Springfield community (and beyond) that is interested in learning more about walk audits and safe streets efforts. [Just make sure to RSVP!](#) Doing so will help us plan and ensure that we are able to provide enough food for all attendees. (As you RSVP to Jonny, please let him know if you have any questions, a need for Spanish interpretation, or dietary restrictions.)

We look forward to seeing you on 11/9!

[View this info on our website so you can share it with others.](#)

[Visit Our Website](#)



Greater Grove Hall Main Streets, Inc. | 320B Blue Hill Avenue, Dorchester, MA 02121

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