



## Lights in the Necklace - The Emerald Necklace Conservancy

Lights in the Necklace which will be on view for free dusk to 9pm every evening from **Feb 1- March 17, 2022:**

The Emerald Necklace's 1,100 acres are home to more than 30 bridges. Connecting neighbors and bridging communities is what the Necklace was designed to do nearly 150 years ago by famed landscape architect Frederick Law Olmsted, who would have turned 200 this year. Our shared green spaces continue to be some of the primary places of community connection amidst the ongoing pandemic.

**Lights in the Necklace** celebrates the power of our urban parks to bring us together, inspire us and light the way in challenging times. The Emerald Necklace Conservancy welcomes all to enjoy the emerald glow in several iconic Emerald Necklace parks as they light the way through winter into spring. Franklin Park's Ellicott Arch is the grand finale of this series. For maps and further information on the trees and bridges illuminated by this installation, visit: <https://www.emeraldnecklace.org/necklancelights/>

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## Service Provider Listening Session

My name is Ashley Rivera and I am an Community Outreach Specialist and you are invited to participate in a great opportunity with Franklin Park Zoo and Americorps. Americorps have been reaching out to the surrounding communities in Boston (Roxbury, Mattapan, Jamaica Plain and Dorchester) to see what the residents think about the

community we live in.

We would like to invite you and a few of your colleagues to come and listen in on what information we have gathered from the residents. Below there is a link to signing up to be a part of the bigger plan!

The dates are FEB. 2<sup>nd</sup> and FEB. 9th



<https://bit.ly/DiscussFPZoo>

Please feel free to contact me anytime about this project we are working on to help the zoo help the community!

Ashley Rivera

P: 617-259-8849

E: [arivera.americorps@zoonewengland.org](mailto:arivera.americorps@zoonewengland.org)

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## One Week Away!

### The Urban League of Eastern Massachusetts Annual Meeting

Our honored guest will be  
**Dr. M. Lee Pelton, President and CEO of the Boston Foundation**



**Joseph D. Feaster, Jr., Esq.**  
Board Chairman, ULEM

**Dr. M. Lee Pelton,**  
President and CEO of the Boston  
Foundation

**Dr. J. Keith Motley**  
Consultant, President & CEO, ULEM

**Virtual Meeting • Thursday, February 3, 2022 • 6:00pm–7:30pm**

Chairman Joseph Feaster Jr. and the Urban League of Eastern Massachusetts' Board invites you to virtually sit in on our 2021 Year End Annual meeting. Then have a front row seat to an engaging conversation with, recently appointed, President and CEO of the Boston Foundation Dr. M. Lee Pelton, Chairman Feaster, and ULEM Consultant President & CEO Dr. J. Keith Motley. These three thought leaders will discuss the future of a Greater Boston that prioritizes Diversity, Equity, and Inclusion.



All attendees will be entered to win two round trip tickets on Southwest Airlines. **Must be present to win.**

**Click here to register for FREE**

[www.ulem.org](http://www.ulem.org)

Your generous donations allows us to continue our mission [CLICKTOGIVE](#)

## Start Your Hotel Career Boston Residents

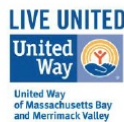


Most jobs pay at least \$20/hour to start  
Generous benefits  
No cost to you

**Don't wait! Apply today.**

Visit our website for more information and to apply.

[www.BESThtc.org](http://www.BESThtc.org)



Training prepares graduates for  
great hotel housekeeping jobs at  
Boston area hotels

- Starts February 14, 2022
- Training is four weeks
- Monday-Friday, 10 AM-1 PM

### Requirements

- Live in Boston
- Authorized to work in the US
- Able to communicate well in English
- Able to work a rotating schedule
- Willing to work weekends and holidays
- Able to lift up to 50 pounds
- Able to pass an employer background check
- Able to begin work immediately upon graduation

### BEST Hospitality Training

101 Station Landing, 4<sup>th</sup> Floor • Medford, MA 02155 • (617) 542-1177 • [www.BESThtc.org](http://www.BESThtc.org)  
450 Summer Street (Omni Boston Hotel at the Seaport) • Boston, MA 02210

## Boston Residents - \$20/Hour - Start Your Hotel Career - Training Program Starts on February 14 with BEST

Do you know a Boston resident who would be interested in getting their foot in the door working in housekeeping at one of Boston's premier hotels? BEST is currently interviewing for its 4-week hybrid *Hotel Housekeeping Training Program* that begins on February 14th. The goal of the program is to place graduates at its partner hotels. Most housekeeping jobs at these hotels pay at least \$20/hour to start and increase to approximately \$25/hour at one year of employment. They also offer generous benefits.

BEST's training program meets virtually through Zoom Monday-Friday, 10:00 AM-1:00 PM, and also has a few days of in-person housekeeping practice at a Boston hotel. Graduates earn a certificate in housekeeping safety from OSHAcademy and receive job placement assistance. BEST is pleased to share that through its partnership with Tech Goes Home, qualified participants will receive a free Chromebook computer and tech instruction as part of the program.

Those interested in the training program can find more information and apply on BEST's website, [www.BESThtc.org](http://www.BESThtc.org), or through the following link, [Apply Here](#).

[Click Here to View Flyer](#)

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## MIT Enterprise Forum Cambridge Initiative

The [MIT Enterprise Forum Cambridge](#) (MITEF), one of the oldest entrepreneurial support organizations in the world (in case you're not familiar) announced a new initiative to provide entrepreneurs of color the free and critical support they need at the beginning of their startup journey. I recently spoke with their Executive Director, Katja Wald, and I thought it would be good to make an introduction so she could share more about what they're doing in this area – would you be willing?

For more info: [Applications are open](#) through **February 17** for BIPOC founders to be considered for the [Start Smart Seminar](#) that begins on February 22, 2021, the Spring 2021 **Mentor Program** Cohort, and the June 2021 [Startup Spotlight](#).

The program, supported by [Gaingels](#), offers free support for BIPOC founders working on new technology products or services or using existing technology products or services in new ways. The program provides access to the know-how, operational support, mentoring, peer, and service provider networks needed to help Founders reach early market validation for their entrepreneurial ventures.

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CELEBRATING BLACK HISTORY MONTH



# MENTAL HEALTH WHILE BLACK SUMMIT

FRIDAY,  
FEBRUARY 18, 2022

ENCORE BOSTON HARBOR  
1 BROADWAY STREET

TIME 8:00 AM - 5:30 PM | FREE: REGISTRATION REQUIRED  
REGISTER ON EVENTBRITE 21+

GOLD SPONSORS



**NAACP**  
Boston Branch



Mass General Brigham

Massachusetts League  
of Community Health Centers

CITY of **BOSTON**



**MBK ALLIANCE**

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MAMH  
Massachusetts Association  
for Mental Health



NAMI  
National Alliance on Mental Illness  
Massachusetts



ALLIANCE FOR EQUITY

Boston Medical Center  
HEALTH SYSTEM



sharevision  
family counseling center & consulting group

Mass  
**DMH**  
Department of  
Mental Health

MEDIA SPONSORS



WORD  
THE  
BOSTON



FRIENDS OF THE PUBLIC GARDEN PRESENTS

# Skating with FRIENDS



Looking for a fun activity for the whole family this President's Day Weekend? Come down to the Frog Pond on Sunday, February 20 for [Skating with FRIENDS!](#)

For the first time in two years, the Friends of the Public Garden invites you to join us for a magical day of skating surrounded by the sights and sounds of the City. The event will feature free skate rentals (while supplies last) and free cookies, and there will be free hot chocolate thanks to our partner the [Skating Club of Boston](#).

The FREE skating sessions begin at 10 am, 12 pm, 2pm 4 pm, and 6 pm. Space is limited to 125 skaters per 90-minute session. Free tickets are available beginning 30 minutes before each session.

[Click Here to View Flyer](#)

FEBRUARY

20

[Frog Pond](#)  
[Boston Common](#)  
10:00 am - 6:00 pm



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**We Need Your Help: Tufts Medical Center  
Community Health Needs Assessment**

Every 3 years, Tufts Medical Center conducts a **Community Health Needs Assessment (CHNA)** to understand the community's most pressing health and social needs and concerns and develop programs and strategies to address community needs. We are committed to improving the physical, mental, and social health and well-being, and reducing health disparities of Boston residents.

Survey data and other primary and secondary data will help us to identify and prioritize the needs of the communities we serve. This will result in an extensive report and ultimately an implementation strategy that guides community programs and collaborations for Tufts Medical Center over the next 3 years (until the next CHNA).

We want to thank you for your support of Tufts Medical Center. Please kindly help us share the survey to your constituents and community members; the more feedback we receive, the better we can identify and prioritize needs and concerns. For anyone that completes the survey, they can enter a raffle for a \$25 gift card. the CHNA survey will be active until February 28th, 2022 or thereabouts.

Link: <https://bit.ly/35cqKJ0>

QR Code:



**English Flyer & Survey**

[View Flyer](#)

[View Survey](#)

**Spanish Flyer & Survey**

[View Flyer](#)

[View Survey](#)

**Vietnamese Flyer & Survey**

[View Flyer](#)

[View Survey](#)

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## COMMUNITY PROPERTY MANAGER (PART-TIME)

Hours: Half-time (20 hours/week, flexible scheduling)  
Location: Fowler Clark Epstein Farm, Mattapan (most work can be done remotely; some in-person meetings)  
Start Date: ASAP  
Compensation: \$30-35/hour depending on experience

Boston Farms Community Land Trust is seeking a self-directed, personable, knowledgeable, detail-oriented individual to oversee the maintenance, management, and community engagement of our urban farm sites in Mattapan, Dorchester, and Roxbury.

## Job Opening: Community Property Manager

[Boston Farms Community Land Trust](#) is seeking a self-directed, personable, knowledgeable, detail-oriented individual to oversee the maintenance, management, and community engagement of our urban farm sites in Mattapan, Dorchester, and Roxbury.

This is an hourly position (20 hours per week). Compensation is \$30-35 per hour, depending on experience. To apply, please email your cover letter and resume to Joy Gary at [joy@bostonfarms.org](mailto:joy@bostonfarms.org), with the subject line 'Community Property Manager Application'.

For more details see the position below.

[Click Here to View Flyer](#)



Dear Friends,

ICA is excited to announce that we are looking to hire three dynamic team members to help us scale our initiatives to advance employee ownership! We appreciate your help in spreading the word about these opportunities:

[Cooperative Business Developer - NYC](#)

The Business Developer will work with a team of consultants, analysts, and program staff. The work involves business consulting, research, development of tools, resources, and communications documents, and engaging in strategy to strengthen and grow the New York City cooperative business sector.

#### [Director, Massachusetts Center for Employee Ownership \(MassCEO\) - MA](#)

The MassCEO Director will work closely with local and regional governments, business associations, and coalitions to build awareness and excitement around employee ownership as a key strategy for equitable economic recovery and racial justice. This is a unique opportunity to play a leading role in the employee ownership and alternative staffing sectors and help scale worker-centered business models.

#### [Director of Communications - Northeast & Remote](#)

The Director of Communications is a seasoned communications professional who will develop and run the organization's communications strategies, products, and campaigns. Their work will demonstrate ICA's impact and expertise in the field of employee ownership and worker centered business models; elevate the profile of the organization; and support fundraising and business development efforts.

At the ICA Group, we value diversity, equity, and inclusion. We believe that in order to build a new economy where working people lead and own democratic workplaces, leaders in cooperative development must reflect the communities they serve. We support equitable opportunities for all people and we strongly encourage candidates from diverse backgrounds, people of color, women, individuals from the LGBTQIAA+ community, and others who identify as a part of historically marginalized communities to apply for open positions at ICA.

We are transparent about salary offerings and provide a generous benefits package including 4 weeks of vacation, 12 paid holidays, 8 days of sick leave, and health insurance. In addition to holidays, ICA's offices are closed the week between 12/25 and 1/1 each year.

[View All Open Positions Here](#)

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NEW ENGLAND FOUNDATION FOR THE ARTS



Public Art for Spatial Justice grantee [Adobo Fish Sauce](#) | photo by Bountheng Tanakhone

## NEFA Deepens Funding for More Vibrant & Just Public Artmaking

NEFA announces the recipients of 14 grants for Massachusetts-based artists and collaborators to imagine and create public art that fosters more just, vibrant, and welcoming public spaces.

NEFA's Spatial Justice grants were launched in 2020 in response to the challenges of COVID-19 and the perpetuation of systemic racism across the nation. Inclusive of this round, NEFA has awarded nearly \$600,000 through 66 grants to Massachusetts artists and collaborators.

[Learn More](#)







mural by Wane One | photo by Ed Cohen for [MassLive](#)

## 2022 Newell Flather Award for Leadership in Public Art

### The Power of the Arts in Shaping Our Communities

We want to take a moment to honor the life and legacy of the [late Newell Flather \(1938-2021\)](#). Newell was a champion for the arts in the greater Boston area who believed in the power of the arts and artists in shaping the quality of life in our communities. At NEFA we also believe that public art has the power to inspire more just, vibrant, and welcoming public spaces and public life; through the [Newell Flather Leadership Award in Public Art](#), we hope to celebrate and lift up leaders, artists, and arts administrators in the field who are helping us live into these new realities.

[Learn More](#)

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Visit [NEFA.org](#) to learn about [jobs and opportunities](#), including calls to artists and professional development for Public Art.

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[Dig into New England's](#)



[directory of creative enterprises and artists](#)



**U.S. HAITIAN  
CHAMBER OF COMMERCE, INC.**  
Promoting and Assisting Haitian Businesses in the USA.

1 Credit Union Way, 4th Floor

Randolph, MA 02368

<http://www.ushaitianchamber.org>

| [www.habexpo.org](http://www.habexpo.org)

Tel: 781-607-7007

## News & Announcements



Women of Color businesses are vital to our economy. Fearless Fund and The Tory Burch Foundation are partnering again to launch the Women of Color Grant Program along with The Cru.

Together, we will award up to 150 deserving small businesses \$10,000- \$20,000. In addition, you will be awarded access to a peer network to help you continue to build and grow your business. Don't miss your chance! Complete the entry form by February 9, 2022, for your chance to be selected for a grant and awarded an annual membership to The Cru. See [Official Rules](#) for full details, including entry qualification details and expectations if selected for the program.

[Learn More](#)

# SMALL BUSINESS RELIEF FUND 2.0

*The City of Boston is committed to helping small businesses during this unprecedented time.*

The Small Business Relief Fund 2.0 is designed to help businesses cover business expenses to help their recovery. It will assist businesses that seek to grow beyond the pandemic.

[Learn More](#)



# MGCC

MASSACHUSETTS GROWTH CAPITAL CORPORATION  
**EMPOWERING SMALL BUSINESS**

## Grant Opportunities

**BIZ-M-POWER GRANT** - This program is focused on assisting low-income and moderate-income entrepreneurs with their acquisition, expansion, improvement or lease of a facility, purchase or lease of equipment, or with meeting other capital needs of a business through crowdfunding. The objective of the BIZ-M-POWER grant is to provide entrepreneurs with new knowledge and skills for growing their business and advancing toward innovative approaches to obtaining capital through the earned support of local residents, neighborhoods, community members, and stakeholders alike.

**EMPOWER DIGITAL GRANT** - This program seeks to support the development of digital capabilities and consequent growth of small businesses of socially and economically

disadvantaged individuals with the support of our Small Business Technical Assistance (SBTA) providers.

[Learn More](#)

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## MEMBERS UPDATE NEWS



## Quadrillion Tech Solutions LLC

We provide marketing and advertising services to state agencies and businesses to help them reach priority audiences in their native language by leveraging our connections with local leaders, community organizations, elected officials, and media partners.

[Learn More](#)

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HONORING OUR COMMUNITY

*Save The Date*

# AFRO CARIBBEAN

## BLACK HISTORY GALA & AWARDS



HYBRID (IN PERSON & VIRTUAL)

**FEBRUARY 26, 2022**

**6PM - 10PM**

FLORIAN HALL 55 HALLET ST, BOSTON, MA 02122

TICKET 

**FOR MORE INFORMATION**



*Authentic Caribbean Foundation*

Telephone: 857-271-6006

Website: [www.afrocaribbeanblackhistorygala.com](http://www.afrocaribbeanblackhistorygala.com)

Email: [Foundation@authenticcaribbeanfoundation.org](mailto:Foundation@authenticcaribbeanfoundation.org)





**KOZE**



**FINANS E KREDI**

**SAMEDI 12-1H PM**



Josette Lapaix Jean & Emmanuel Jean  
[WWW.RADIOTELEPAM.COM](http://WWW.RADIOTELEPAM.COM)

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Alexa, open radyo tele pam



Helping couples validate their love through the legality of marriage in Massachusetts. Passionately delivering exceptional ceremonies that truly reflect couples, creating everlasting memories.

[Learn More](#)

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# BRAZEN LEGAL

## Your Path to a Green Card.

The immigration process is harder than it used to be. Whether you need a green card, Temporary Protected Status, or citizenship, Brazen Legal is the fastest path to getting to the United States — and staying.

We make your immigration experience as stress-free as possible.

[Learn More](#)



**How Our Client Went from Undocumented to U.S. Citizen without Leaving the United States**

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## Small Business Advertising and Marketing Costs May be Tax Deductible

The tax law allows businesses to deduct expenses that help them bring in new customers and keep existing ones. These costs may include expenses for advertising and marketing. Here are some details about this valuable tax deduction that can help small businesses save money on their taxes.

Here are a few advertising expenses that are usually deductible:

- Reasonable advertising expenses that are directly related to the business activities.
- An expense for the cost of institutional or goodwill advertising to keep the business name before the public if it relates to a reasonable expectation to gain business in the future. For example, the cost of advertising that encourages people to contribute to the Red Cross or to participate in similar causes is usually deductible.
- The cost of providing meals, entertainment, or recreational facilities to the public as a means of advertising or promoting goodwill in the community.

[LEARN MORE](#)

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CONNECTING  
QUALITY TALENT

# HOT JOBS

THIS WEEK AT THE COMMONWEALTH OF MASSACHUSETTS



[LEARN MORE](#)



This week, we are highlighting several positions at the Executive Office of Labor and Workforce Development, the Division of Banks, and two financial roles at the Department of Fish and Game. To see all Commonwealth jobs, visit <https://www.mass.gov/masscareers/jobs>

At the Commonwealth, we are committed to creating and fostering a diverse workforce culture. Please contact our Advisory Board Member, Juanita Allen at [Juanita.d.allen@mass.gov](mailto:Juanita.d.allen@mass.gov) if you have questions about these positions or others at the Commonwealth, or if your organization would like to partner with our Talent Acquisition team to match your associates or members with our jobs. Thank you for sharing these Hot Jobs with your networks of talented professionals.

#### [Director, Office of Safety](#)

Secretariat: Executive Office of Labor and Workforce Development

Do you have a strong background in grant writing and evaluation as well as a solid workers' compensation knowledge base? The Director of Safety is responsible for allocating the Safety Grant money to qualified applicants through a competitive bidding process. Click the link above to learn more.

#### [Director, Contracts and Procurement](#)

Secretariat: Executive Office of Labor and Workforce Development

Do you want to oversee the formulation, development and implementation of purchasing, negotiations, contracts and encumbrance operations for the Department of Workforce Development? Click the link above to apply.

#### [Director of IT Applications](#)

Secretariat: Executive Office of Labor and Workforce Development

If you are a motivated and civic minded Information Technology professional, check out this opportunity where you will lead the efforts of the IT organization in remaining current with various technology platforms and initiatives. Click the link above to learn more.

#### [Depository Institution Supervision Manager](#)

Agency: Division of Banks

If you are skilled in problem solving, have analytical abilities with an emphasis on financial analysis, and a mind for process optimization, check out this opportunity at the Division of Banks. This is a dynamic role with exposure to many different areas of the regulatory environment. Click the link above to learn more and apply.

#### [Fiscal Coordinator](#)

Agency: Department of Fish And Game

Do you have an interest in finance? In this role, you will support of the Division Finance Manager by preparing and analyzing fiscal and accounting reports, budget tracking, maintaining inventory records and tracking and analyzing spending as needed. Click the link above to learn more.

#### [Grants Specialist](#)

Agency: Department of Fish And Game

Under the supervision of the Division's Finance Manager, the Grants Specialist will be

responsible for the maintenance of federal grant records, coordination of application submissions for new federal grant opportunities, and oversight of match commitment. Click the link above to apply.

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# BECOME A MEMBER JOIN TODAY!

## Why Join?

One of the goals of the Haitian American

Business Expo, Inc. / U.S. Haitian Chamber

of Commerce, Inc. is to promote and assist Haitian American businesses by providing them access with a myriad of resources and opportunities. Whether you are interested in business education, networking, technical assistance or volunteering we aim to help you connect with other like-minded businesses to share, learn, and grow from.



**U.S. HAITIAN  
CHAMBER OF COMMERCE, INC.**  
Promoting and Assisting Haitian Businesses in the USA.



## [JOIN NOW](#)

### ABOUT US HAITIAN CHAMBER

Also known as the Haitian American Business Expo, Inc. (HABEXPO) , the U.S. Haitian Chamber of Commerce, Inc. is recognized as the leading Haitian business association in Massachusetts for advocacy, networking and economic growth.

The mission of the U.S. Haitian Chamber of Commerce, Inc. is to promote and empower Haitian American businesses by creating a platform where they can showcase their services to the communities in Massachusetts and beyond.

U.S. Haitian Chamber of Commerce, Inc. / Haitian American Business Expo, Inc. is a 501(c)(6) tax-exempt organization under the Internal Revenue Code. IRC Section 501(c)(6) is reserved for business leagues, chambers of commerce, boards of trade, or other similar organizations.

More information is available at [www.ushaitianchamber.org](http://www.ushaitianchamber.org) / [www.habexpo.org](http://www.habexpo.org)

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**LIST YOUR BUSINESS ON  
OUR DIRECTORY NOW**



Want to get *your business* found? List your business on the only Haitian Business Directory Platform in Massachusetts. Powered by the U.S. Haitian Chamber of Commerce, Inc.

Massachusetts - Pennsylvania (Philadelphia) - Rhode Island - New Jersey

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## Proudly Run for The Urban League of Eastern Massachusetts

126th Boston Marathon Monday April 18, 2022



For over 102 years the Urban League of Eastern Massachusetts (ULEM) has fought for diversity and inclusion for people of color. Our runners are committed to raising funds to support the work of ULEM as an "Economic First Responder" for change.

### ULEM Marathon Team Members will receive:

- The Official 2022 Boston Marathon medal
- A ULEM Singlet for race day
- A personal training plan for every runner level
- Fund raising support
- The personal satisfaction of supporting a 102-year old legacy institution dedicated to **Diversity Equity and Inclusion** for all

For More Information About ULEM and to Apply Now click here

Your generous donations allows us to continue our mission [CLICKTOGIVE](#)

## Boston Main Streets Foundation Technology Initiative

A 100% free program proven to boost sales, cut costs, and transform your business in less than two months. This initiative began in 2019 and since then, we have successfully helped over 20 Boston businesses get to the next level.

## This Program Provides Six Key Benefits!



High-end Point of Sale  
Hardware



eCommerce & Online  
Ordering Features



Business Coaching



Credit Card Processing  
Savings



Internet Fee Reduction



Website Design & Build

Interested in applying? Contact your Boston Main Streets Executive Director with: business name, email, and phone number!

*"It's really important to me as a business owner that I balance a positive employee and customer experience. Technology has been critical to the success of being able to do so. Not only has this program allowed me to deliver an ordering solution that's easy for my employees to use, but it's also easy for my customers. The program has improved my quality of life and has ultimately allowed for the growth of my small business within our community."*



Dalila V. Owner, Toasted Flats

[Click Here to View Flyer](#)

## Mass Cultural Council - FY22 Spring/Summer Festivals Program

This week Mass Cultural Council announced the opening of their FY22 Spring/Summer Festivals Program. This grant round will support festivals taking place March 1 – August 31, 2022, with applications due on March 1<sup>st</sup>. Recipients will receive a one-time \$1500

grant that can be used to pay for production costs, social media advertising, artist fees and more.

Program guidelines and applications can be found here: <https://massculturalcouncil.org/communities/festivals/application-process/>

Register for an information session on January 20, 2022: <https://massculturalcouncil.org/event/festivals-info-session-2/>

Feel free to pass on the good news to your networks by forwarding or posting the following link <https://massculturalcouncil.org/blog/1500-grants-available-for-spring-summer-festivals/>. If posting on social media, please be sure to tag @masscultural and use their hashtag #PowerOfCulture.

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## LAWYERS CLEARINGHOUSE

Affordable Housing • Community Development  
Nonprofit Legal Assistance • Homelessness Prevention



# Clinic in a Box®: Bylaws and Navigating COVID as a Nonprofit

Thursday, March 17, 2022

11:45 am-2:00 pm

Via video conferencing

Free

[APPLY HERE](#)

Apply to join us for this year's virtual Clinic in a Box®: Bylaws and Navigating COVID as a Nonprofit. If your organization is selected for participation, experienced attorneys will assist you in updating your nonprofit bylaws and creating or updating your COVID protocols.

**Please note:** Your executive director, board chair, or other senior staff or board member responsible for governing or managing your organization must be able to participate in the clinic.

*This event is co-sponsored by Corporate Pro Bono, Northeast ACC Chapter, Lawyers Clearinghouse, and Mintz.*

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[Visit Our Website](#)

